

Director of Music Ministries – Mt. Lebanon UMC, Wilmington DE

This is a part-time, 10 hr/week position in a small church with diversity of ages and theological understandings. The Director of Music Ministries is responsible for providing spiritually based leadership in all areas of worship music. Compensation based on experience. **Position open 1/1/12.**

Qualifications:

- 1) Committed Christian who is deepening his/her personal relationship with Jesus Christ and modeling a life of growing in God's grace with others.
- 2) Experience directing church choral groups and providing music leadership in a church setting preferred but demonstrated skill competency and potential with enthusiasm may be sufficient.
- 3) Knowledge of a wide variety of musical styles, from classical sacred to traditional church to contemporary praise music, is necessary. Knowledge of multi-racial/ethnic/cultural traditions a plus.
- 4) Proficiency on piano and organ.
- 5) Ability to teach choral music to a diverse group of musical abilities.
- 6) Patience and flexibility, kindness and an ability to be assertive as needed.
- 7) Maturity, responsibility and ability to work cooperatively with the Pastor and Worship Team.
- 8) Good organization, planning and communication skills.
- 9) Commitment to understanding and working the position as a ministry within the larger church's mission to its members and the community.

Duties and Responsibilities:

- 1) Plans, attends and provides musical leadership to the weekly Sunday worship services (10:30am) and special services; this to include warm-up, worship and rehearsals (before and after worship.)
- 2) Creates yearly music plan for choir and worship in conjunction with the Pastor, Worship Team and church liturgical calendar (utilizing current church music library and small budget for music.)
- 3) Selects, rehearses and practices appropriate music for and with the choir weekly (Sept – May) including as wide a range of musical styles as possible.
- 4) Plans and executes special music for summer months and specific occasions throughout the year.
- 5) Encourages and teaches choir members to stretch and grow musically in anthem singing.
- 6) Encourages and teaches church members to stretch and grow musically in congregational singing.
- 7) Provides leadership and makes arrangement for musical mission/service opportunities with community organizations (eg: Shipley Manor, Methodist Country House facilities.)
- 8) Works with the Pastor and other church musicians/choirs for joint worship celebrations.
- 9) Meets regularly with the Pastor and Worship Committee for planning (minimum of 3x/year.)
- 10) Makes arrangements for substitute organists/choir directors as needed.

Supervision: The Director of Music Ministries is directly supervised by the Pastor. He/she meets with the Pastor and a Liaison from the Staff-Parish Relations Committee yearly for evaluation and mutual feedback sessions.

Compensation: Commensurate with experience, using AGO guidelines for salary figures. The only benefits offered with this position are two weeks paid vacation. Other Sundays off the bench may be negotiated. Additional income from weddings and funerals possible.

If interested: Please submit letter of interest with description of experience and abilities to: Mt. Lebanon UMC, Attn: Music Search, 850 Mt. Lebanon Rd, Wilmington DE 19803; or fax to 302-652-8411 (call first for secretary to switch on fax) or email to office.mtlebanonumc@verizon.net.